

# Integrated Management Policy

Prado - Cartolinas da Lousã, SA pursues, as an Integrated Management Policy, the satisfaction of the needs and expectations of its clients and other stakeholders, providing them with products and services, from an environmental protection perspective, assuring safe and healthy workplaces.

To assure compliance with this Policy, Prado - Cartolinas da Lousã, S.A. undertakes to:

- Continuously improve its processes, products, and services, including environmental performance and assuring the elimination of dangers and the reduction of safety and health risks.
- Evaluate the effectiveness and efficiency of processes, products, and services.
- Value and develop the skills of its human resources.
- Comply with the ILO Declaration regarding fundamental principles and rights at work, namely the non-use of child labour and forced labour, non-discrimination, and the guarantee of freedom of association and the right to collective bargaining.
- Optimize organizational costs reducing products and service nonconformities and the rational use of natural resources.
- Fulfill compliance obligations and respect by the ethical principles of its business, environmental protection (including pollution prevention), safety and health work, and other commitments considered relevant to the context of the organization.
- Promote the consulting and participation of workers and/or workers representatives.
- Encourage and/or support the development of best practices with your workers, suppliers, and other stakeholders.
- Raise awareness of the fibrous raw material suppliers to the fulfillment of FSC® (FSC-C112292) and/or PEFC (PEFC/ 13-31-045) regulatory requirements.
- Establish and implement policies and procedures to ensure compliance with general data protection regulations, national legislation, and other associated information applicable to the organization.
- Maintain the Management Systems adjusted to its products, activities, and services, according to the ISO 9001, ISO 14001, ISO 45001, and FSC, PEFC, and SURE normative references.
- Pursue the adoption of ESG and SDG's (Sustainable Development Goals) principles, defined by the United Nations, in which PCL activity can adopt measures that make a difference and contribute to effective sustainable development.

The Management Board

*Approved on March 18, 2024*